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ABSTRACT

This report contains current figures, obtained from Educational Research Service, Inc., on salaries paid to principals and assistant principals in 1,217 school districts nationwide. Four sections of tables are presented: 1983-84 data organized by school district enrollment, per pupil expenditure, and geographic region; and trend analysis comparing 1982-83 and 1983-84 data. Sections I and II summarize means, medians, and ranges of minimum and maximum paid salaries, first for principals and then for assistant principals, broken down by educational level; section I tabulates these data in four ranges of school district enrollment; section II, in five ranges of per pupil expenditure. Section III analyzes trends in principals' and assistant principals' mean paid salaries--broken down by district enrollment and educational level--giving percentage increases for 1983-84 over 1982-83. Section IV compares average daily rates for both positions in eight geographic regions, broken down by educational level. (MCG)

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SALARY REPORT #2

PRINCIPALS and ASSISTANT PRINCIPALS

The February 1984 *Administrative Information Report* described various salary schedules adopted in school districts throughout the country; however, other requests sent to NASSP deal with questions that relate to actual salaries *paid* to school administrators. This Salary Report #2, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1983-84 comparative data about salaries paid to principals and assistant principals in approximately 1,217 public school districts. Interestingly enough, the top paid principal's salary reported to ERS this year was $67,024.

Section I of this report compares the lowest and highest 1983-84 salaries paid to principals and assistant principals, using school district enrollment stratum as a comparative factor.

Section II discloses a similar comparison of salaries paid, using per pupil expenditure in the school system as a factor for comparison.

Section III contains a trend analysis of salaries paid to a selected group of administrators using data from 1982-83 and 1983-84.

Section IV discloses the mean of average daily rates paid principals and assistant principals during 1983-84 in reporting school districts, by geographic region.

As noted in the February AIR issue, caution should be used when drawing inferences from salary data because of the sampling variation associated with studies of this type.

This special AIR publication is being sent to all members of NASSP, and additional copies can be obtained from the NASSP Office of Professional Assistance, 1904 Association Drive, Reston, Va. 22091, at a cost of $1 per copy. (Orders of $10 or less must be accompanied with payment.)

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EA 016 696

SECTION I: ANALYSIS OF PRINCIPALS' SALARIES PAID

1983-84

Mean & Median of *LOWEST* Salaries Paid*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	134	272	401	310	1,117
Mean	38,360	39,217	39,873	35,659	38,362
Median	38,244	39,721	39,257	35,000	37,864
Range: Low	24,105	21,923	21,853	20,950	20,950
High	63,024	54,539	62,000	59,427	63,024
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	130	265	395	229	1,019
Mean	35,017	36,147	36,800	33,925	35,757
Median	35,038	36,017	36,620	33,205	35,454
Range: Low	21,905	21,135	19,533	20,675	19,533
High	51,873	52,630	62,700	54,373	62,700
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	134	270	416	324	1,444
Mean	31,029	31,284	32,020	31,377	31,548
Median	30,716	31,106	31,903	30,780	31,275
Range: Low	19,677	19,033	13,203	15,961	13,203
High	47,740	46,974	50,000	54,734	54,734

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	135	272	401	310	1,118
Mean	43,786	42,495	40,704	35,895	40,178
Median	43,755	42,450	39,900	35,033	39,714
Range: Low	31,701	28,885	24,424	20,950	20,950
High	67,024	56,600	62,442	59,427	57,024

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	130	266	395	229	1,020
Mean	40,368	39,095	37,778	34,090	37,623
Median	40,241	39,604	37,769	33,300	37,677
Range: Low	24,794	26,874	19,533	21,833	19,533
High	57,425	53,147	62,700	54,373	62,700
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	134	270	416	326	1,146
Mean	38,577	37,429	36,305	33,122	35,930
Median	38,223	37,267	36,050	32,497	35,799
Range: Low	24,304	23,567	19,000	15,961	15,961
High	54,555	52,672	57,275	55,794	57,275

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1983-84

Mean & Median of *LOWEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	132	273	397	196	998
Mean	29,377	30,934	31,491	30,092	30,784
Median	29,361	31,483	31,350	29,774	30,542
Range: Low	17,350	15,650	16,150	14,535	14,535
High	49,111	46,710	53,196	50,284	53,196
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	126	260	349	79	814
Mean	28,238	29,394	30,641	29,467	29,757
Median	28,240	29,269	30,375	28,500	29,501
Range: Low	17,100	17,100	17,670	16,750	16,750
High	49,000	45,540	51,359	51,072	51,359

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	92	114	91	33	330
Mean	25,760	26,337	26,535	27,448	26,342
Median	25,752	25,526	25,850	27,426	25,841
Range: Low	16,324	14,532	14,600	14,639	14,532
High	37,987	45,279	43,571	39,786	45,279

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	133	273	396	196	998
Mean	36,404	35,824	34,247	30,475	34,225
Median	37,109	36,008	34,170	30,178	34,170
Range: Low	23,140	20,610	18,750	14,535	14,535
High	55,989	50,700	55,734	50,284	55,989
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	126	260	349	79	814
Mean	34,446	33,143	32,151	29,460	32,562
Median	34,664	33,842	32,216	29,300	32,728
Range: Low	20,913	18,872	18,475	16,750	16,750
High	53,765	46,162	51,359	51,072	53,765
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	92	114	91	33	330
Mean	32,078	29,717	28,427	28,317	29,879
Median	31,934	29,628	27,631	28,000	29,477
Range: Low	21,247	17,512	14,600	16,411	14,600
High	48,916	46,040	47,812	39,786	48,916

* *Using ENROLLMENT of the School District as a Comparative Factor*

SECTION II: ANALYSIS OF PRINCIPALS' SALARIES PAID

1983-84

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	210	174	308	311	114	1,117
Mean	43,483	39,897	38,211	36,211	32,866	38,362
Median	43,358	39,543	37,972	36,230	32,481	37,864
Range: Low	24,938	25,750	21,923	20,950	22,657	20,950
High	63,024	56,130	54,184	50,124	46,847	63,024
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	163	159	296	295	106	1,019
Mean	41,719	37,594	35,735	33,565	29,992	35,757
Median	41,723	37,306	36,044	33,283	30,231	35,454
Range: Low	26,325	26,250	23,505	19,533	21,517	19,533
High	62,700	56,518	47,299	44,712	44,144	62,700
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	199	177	325	326	117	1,144
Mean	36,383	33,175	31,592	29,410	26,699	31,548
Median	36,000	33,162	31,628	29,079	26,500	31,275
Range: Low	23,500	21,500	13,203	14,500	19,980	13,203
High	54,734	46,860	44,015	41,603	42,259	54,734

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	210	174	308	311	115	1,118
Mean	44,830	41,491	40,262	37,948	35,506	40,178
Median	44,747	41,220	40,153	37,645	35,141	39,714
Range: Low	25,700	25,750	24,424	20,950	23,011	20,950
High	67,024	59,045	57,727	54,063	47,273	67,024

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

	Per Pupil Expenditure					
	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	163	159	296	296	106	1,020
Mean	43,007	39,344	37,910	35,438	32,065	37,623
Median	42,500	39,049	38,571	35,125	31,970	37,677
Range: Low	26,325	26,250	25,500	19,533	21,833	19,533
High	62,700	56,518	49,220	48,053	43,344	62,700
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	199	178	326	326	117	1,146
Mean	40,854	37,012	36,061	33,864	31,301	35,930
Median	41,400	37,041	36,355	33,384	31,701	35,799
Range: Low	25,000	22,866	19,694	15,961	21,095	15,961
High	57,275	52,670	48,836	46,434	42,259	57,275

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1983-84

Mean & Median of *LOWEST* Salaries Paid *

	Per Pupil Expenditure					
	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	174	155	283	281	105	998
Mean	35,710	32,705	30,808	28,805	25,017	30,784
Median	35,007	32,558	30,395	28,620	24,301	30,542
Range: Low	23,098	20,031	16,150	14,535	15,650	14,535
High	53,196	46,710	44,015	40,803	38,184	53,196
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	123	123	244	236	88	814
Mean	35,812	31,507	29,748	27,843	24,005	29,757
Median	35,356	31,254	29,513	27,772	23,242	29,501
Range: Low	24,938	17,670	16,750	17,100	17,100	16,750
High	51,359	44,550	42,801	39,270	36,901	51,359

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Per Pupil Expenditure

	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	39	41	101	100	49	330
Mean	33,619	28,669	26,210	24,707	22,211	26,342
Median	33,254	28,493	25,957	23,756	21,661	25,841
Range: Low	22,000	22,382	16,324	14,532	14,600	14,532
High	45,279	38,907	36,775	38,976	30,452	45,279

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$3,500 or more	$3,000 to $3,499	$2,500 to $2,999	$2,000 to $2,499	Below $2,000	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	173	154	285	281	105	998
Mean	39,341	35,864	34,408	31,857	29,229	34,225
Median	39,719	35,912	34,592	31,588	29,740	34,170
Range: Low	24,000	20,492	18,500	14,535	20,055	14,535
High	55,989	48,402	47,817	45,698	40,334	55,989
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	123	123	244	236	88	814
Mean	38,029	34,283	33,074	30,390	26,926	32,562
Median	37,446	34,150	33,407	29,922	26,640	32,728
Range: Low	25,800	20,410	16,750	19,554	18,475	16,750
High	53,765	48,402	43,848	42,847	39,001	53,765
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	39	41	101	100	49	330
Mean	37,744	32,341	30,493	27,479	25,195	29,879
Median	37,417	32,211	30,134	27,211	24,843	29,477
Range: Low	22,000	23,900	18,535	16,411	14,600	14,600
High	48,916	45,806	42,216	38,976	32,666	48,916

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

SECTION III: MEAN OF MEAN SALARIES PAID

PRINCIPALS AND ASSISTANT PRINCIPALS

1982-83 and 1983-84 with Percent Change

	Systems with Enrollments of 25,000 or more			*Systems with Enrollments of 10,000 to 24,999*		
	School Year		*Percent*	*School Year*		*Percent*
	1982-83	*1983-84*	*Increase*	*1982-83*	*1983-84*	*Increase*
PRINCIPALS						
Senior High	39,728	41,458	4.4%	39,564	41,039	3.7%
Junior High/Middle	36,567	38,221	4.5	36,138	37,704	4.3
Elementary School	34,141	35,578	4.2	33,613	34,896	3.8
ASSISTANT PRINCIPALS						
Senior High	32,511	33,627	3.4	32,767	33,621	2.6
Junior High/Middle	30,349	31,802	4.8	30,409	31,330	3.0
Elementary School	28,523	29,166	2.3	27,562	27,828	1.0

SECTION IV: MEAN OF AVERAGE DAILY RATES PAID

PRINCIPALS AND ASSISTANT PRINCIPALS

by Geographic Region, 1983-84

	New England	*Mideast*	*Southeast*	*Great Lakes*
PRINCIPALS				
Senior High	172.53	182.90	145.70	169.22
Junior High/Middle	167.64	176.58	138.03	165.17
Elementary School	158.38	166.68	130.86	158.18
ASSISTANT PRINCIPALS				
Senior High	150.94	153.95	123.12	152.22
Junior High/Middle	150.60	155.76	119.31	152.22
Elementary School	141.36	151.15	113.49	151.44

	Plains	*Southwest*	*Rocky Mountains*	*Far West*	*All Regions*
PRINCIPALS					
Senior High	165.24	175.62	179.37	197.86	171.57
Junior High/Middle	159.77	166.08	173.50	189.34	165.36
Elementary School	150.89	158.17	165.30	184.74	157.78
ASSISTANT PRINCIPALS					
Senior High	149.43	149.61	157.32	179.00	149.91
Junior High/Middle	146.16	143.86	152.83	172.77	147.20
Elementary School	141.48	137.76	147.60	163.15	135.72

Geographic Regions *New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA*